

STRATEGIC DIRECTION #4: Develop 21 st Century library employees						
GOAL (3- 5 years)	OPERATIONAL OBJECTIVE (12- 18 months)	Measures of success	Sponsor/ Project Manager	By when?	Resources required (repurposed)	Progress / Status 8- 31 - 08
4.1 Mentor, nurture, and instill leadership through coordinated efforts.	a. Assess, compile, update, and publicize leadership opportunities. b. Establish budget c. Determine priorities and establish outcomes		Kory Staheli Professional Development Committee			
4.2 Reinstate the UALC staff-sharing program.	a. Review & update the existing program. b. Establish budget c. Publicize the program	5 individuals will participate in the program and submit a written report to the Council.	Diana Graff Professional Development Committee	11/15/07		
4.3 Cultivate new librarians.	a. Determine the feasibility of applying to the IMLS Laura Bush 21 st Century Librarian Program on behalf of UALC. b. Establish a UALC internship program	a. b. Define scope and establish budget	Kory Staheli Professional Development Committee			
4.4 Sponsor opportunities to discuss emerging trends in librarianship.	a. Assess organizational options b. Identify topics c. Plan an event and/or identify opportunities on the web. d. Establish a budget e. Cultivate a culture of learning and participation	One event will be sponsored and attended by a broad representation of UALC library employees.	Kory Staheli Professional Development Committee			